



KFMC BENEFITS 2011

DATE: April 1, 2011
TO: Candidates
FROM: Human Resources
RE: Benefits April 1, 2011 to March 31, 2012

Benefit Highlights

- 2011 Medical and Dental rates per pay period (24 pay periods)

Coverage Level	Option 1 750/1500	Option 2 1500/3000	Option 3 3000/6000	HDHP 3000/6000	Dental Only
Employee	76.61	71.94	66.25	57.58	5.25
Employee & Children	153.35	144.00	132.60	115.56	10.91
Employee & Spouse	164.57	154.53	142.30	123.66	11.29
Employee & Dependents	241.31	226.59	208.65	181.63	16.96

Upon Hire, you may enroll into the following plans (most forms may be found on the HR page on the KFMC intranet and may also be requested from HR):

- Medical/Prescription/Dental (Blue Cross Blue Shield of Kansas)
- Stand-Alone Dental (Blue Cross Blue Shield of Kansas)
- Vision Insurance (Vision Care Direct)
- Cancer Insurance (All American)
- Health Savings Accounts (for employees enrolled in High Deductible Plan). \$60 per pay period and \$120 per pay period contributions will continue from KFMC.
- Section 125 Flexible Spending Accounts (FSA)
- Life Insurance – Supplemental
 - evidence of insurability not required for up to guaranteed amount of \$100,000 employee and \$25,000 spouse.
 - Employees only – add \$10,000 increments to coverage without health questions each year
 - Coverage for children up to \$10,000.